

RECORD OF PROCEEDINGS FOR THE
COLORADO RIVER FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
FEBRUARY 12, 2019

STATION 41, 1850 RAILROAD AVENUE, RIFLE, CO 81650

The regular scheduled meeting was called to order by Chairperson Lambert at 6:47 pm. The Pledge of Allegiance was said and a moment of silence was given.

ROLL CALL:

Board Members Present:

Alan Lambert, President/Chairperson
Matt Weisbrod, Vice President
Levy Burris, Director
Addy Marantino, Secretary
Paige Haderlie, Treasurer

Others Present:

Randy Callahan, Fire Chief
Leif Sackett, Operations Division Chief
Mike Scott, EMS Division Chief
Orrin Moon, Prevention Division Chief
Zach Pigati, Wildland Division Chief
Dino Ross, Legal Counsel
John Gredig, IT Director
PJ Tillman, Financial Manager
Alizah Garay, Administrative Assistant

ADDITIONS/DELETIONS/CHANGES TO THE AGENDA:

None

CONSENT AGENDA:

Minutes of January 8, 2019 regular District Board meeting
Prior month Financial reports
Prior month Accounts Payable reports

Vice President Weisbrod made a motion to approve the consent agenda items. The motion was seconded by Secretary Marantino. The motion passed unanimously.

PUBLIC COMMENT:

None

EXECUTIVE SESSION: Executive Session with legal counsel and McGrath Consulting on new Fire Chief selection process pursuant to CRS 24-6-402(4)(b) and (f), and to receive advice of legal counsel regarding dispute with Valley View Hospital pursuant to CRS 24-6-402(4)(b)

Vice President Weisbrod made a motion to enter into Executive Session with legal counsel and McGrath Consulting on the new Fire Chief selection process pursuant to CRS 24-6-402(4)(b) and (f), and to receive advice of legal counsel regarding the dispute with Valley View Hospital pursuant to CRS 24-6-402(4)(b). Director Burris seconded the motion. The motion passed unanimously. The Board entered into Executive Session with Attorney Ross and Mike Streid of McGrath Consulting at 6:52 pm.

Mr. Streid left the Executive Session at 8:30 pm.

Fire Chief Callahan, Operations Division Chief Sackett and EMS Division Chief Scott joined the Executive Session. Attorney Kelley Duke with Ireland Stapleton also joined the Executive Session by telephone.

Vice President Weisbrod made a motion to adjourn the Executive Session. Director Burris seconded the motion. The motion passed unanimously. The Board came out of the Executive Session at 9:08 pm.

Chairman Lambert stated that the Board stands by its prior decision to terminate its contract with Valley View Hospital. Pursuant to the prior notice, the contract will terminate on March 10, 2019.

LEGAL COUNSEL:

Attorney Ross stated that he assisted Chief Staff in putting together a proposed contract with Cedar Networks. Attorney Ross briefly talked about legislation that restricted payment for out of network providers. Opponents of the legislation are trying to exempt ambulance service providers from the bill or are trying to negotiate a higher rate recovery. President Lambert asked if there were any updates regarding the Gallagher Amendment. Attorney Ross stated that there is still discussion going on but no bills have been introduced. Attorney Ross distributed to the Board his form's legislative tracker, which tracks legislation pending before the Colorado General Assembly that may impact fire districts. President Lambert talked about concerns regarding House Bill 19-1096, which permits anyone to create homeless structures on public land.

NEW BUSINESS:

Fire Chief/Operations Division: Grant Attestation

Fire Chief Callahan presented the 50/50 matching EMTS Equipment Grant through CDPHE to the Board for signature on the attached attestation. Division Chief Sackett explained that the grant was to provide consistent gurneys and loading systems on the District's ambulances. Secretary Marantino made a motion to sign the attestation and authorize submission of the EMTS Equipment Grant through CDPHE. Vice President Weisbrod seconded the motion. The motion passed unanimously.

Fire Chief/EMS Division: Glidescope Purchase

Chief Callahan stated that Staff is looking to purchase six complete glidescope kits in the amount of \$24,498.00 from Verathon. This purchase was to improve "first-pass success" for patients as

well as update the District's EMS equipment with advanced technology. Division Chief Scott stated there were no bids attached due to there being only one company who manufactures the glidescopes. Vice President Weisbrod asked for a review of the options. Division Chief Scott discussed how one option involved trading in all of the King Visions to Verathon, which would result in a reimbursement of \$2,000.00. After discussion with both the EMS and CQI committees, it was preferred to keep two King Visions as a backup. Currently, the District is down to 4 King Visions and trading in all 4 for a value of \$1,000 was not feasible because the District would still like to have three as a backup and utilize one for training purposes. Secretary Marantino asked why the District did not go after a grant for the glidescopes. Division Chief Scott stated that the load systems for the ambulances took priority over the glidescopes. Vice President Weisbrod asked if the purchase of the glidescopes were under or over budget. Division Chief Scott stated that the purchase was part of the budget. Matt Weisbrod made a motion to approve the purchase order MS-EMS-02-12-2019 of the six glidescope kits from Verathon for the amount of \$24,498.00. Treasurer Haderlie seconded the motion. The motion passed unanimously.

OLD BUSINESS:

Fire Chief: Update of Facility Use Agreement with Colorado Mountain Local College District

Fire Chief Callahan stated that Colorado Mountain College agreed to all of the District's changes to the proposed Facility Use Agreement except for section 13-d, Indemnification. Attorney Ross discussed with the Board the College's position that the College is prohibited by State law from agreeing by contract to indemnify the District. The District could still pursue common law indemnification if such circumstances were necessary.

Director Burriss made a motion to approve the Facility Use Agreement without section 13-d Indemnification, with Colorado Mountain Local College District. Vice President Weisbrod seconded the motion. The motion passed unanimously.

Fire Chief/Prevention Division: Update on amended Agreement for Professional Services with Schmeuser, Gordon and Meyer regarding structural investigation of floor slab at Station 61

Fire Chief Callahan stated that investigations were underway regarding the settling issues at Station 61. Chief Staff does not have any recommendations at this time. Division Chief Moon has gotten two engineers to look at the foundation and is waiting to receive their proposals. The drain lines at Station 61 have been scoped to check for leaks; however, no leaks were detected. Division Chief Moon also has communicated with Mays Construction, which did the floor jack in 2003. Once the proposals from the engineers are received, Division Chief Moon will present them at the next Board meeting. Secretary Marantino asked if any of the proposals recommended inspection of the roof. Division Chief Moon stated that the roof was also inspected, but no leaks were found. Considering the information given, Division Chief Moon stated that one of the most cost effective options would be to perform floor jacking again.

Fire Chief/IT Director Gredig: Update on Fiber Optic Contract with Cedar Networks

Fire Chief Callahan stated that in the January Board meeting, the Board approved moving forward with creating a contract with Cedar Networks. An updated and revised copy of the Fiber Optic Contract with Cedar Networks was included in the Board packet. Attorney Ross explained

that the contract terms were for 5 years and with an annual service fee of \$15,600.00. Because the contractor is providing an estimated \$50,000 in infrastructure, the contractor has included terms to ensure he would be able to recover the prorated costs of infrastructure in the event of an early termination of the contract. Attorney Ross explained that under paragraph two of the contract, if the contract is terminated prior to the end of the five years, the District would pay for the actual prorated construction costs. In addition, the contractor would like 25% of the remaining service fees if the contract is terminated early. Attorney Ross reviewed this additional change to paragraph 9 of the contract. IT Director Gredig stated that in his past experience with Century Link and US West, the 25 percent is standard in most contracts. He mentioned that with Century Link, the District would have to pay up front for the infrastructure costs and the bill would still be substantially higher than Cedar Networks. He does not see that there would be a need to terminate the contract early and, furthermore, the contract is a critical piece to build up the communications system within the District. Secretary Marantino asked if the buyout fees included inadequate service provisions. Director Burris questioned what would happen if the initial construction fees were over the estimated \$50,000.00. Attorney Ross stated that provisions can be added to address both those concerns. IT Director Gredig stated that the District has poor service with Comcast. The District had to utilize Century Link at Station 64 because of Comcast's poor service. When communicating with Dispatch, they stated that within four years of utilizing Cedar Networks, there was only one instance of malfunction. The City of Glenwood Springs, the City of Rifle, the Sheriff's Department in Rifle, and the Town of Carbondale utilizes Cedar Networks. Vice President Weisbrod commented that he has heard from others that once fiber optics is up and running, it is good. Director Burris questioned the effects of infrastructure in the town of Silt and New Castle. Director Burris asked for clarification on the associated benefits of having fiber optics installed. IT Director Gredig explained that it would provide reliable connection and services, and that there would be a dedicated private network which would help with speed and security.

Secretary Marantino made a motion to approve the contract on fire optics with Cedar Networks subject to changes directed by the Board. Vice President Weisbrod seconded the motion. The motion passed unanimously.

Review and consideration of November 2018 Pension Board recommendation to increase the Burning Mountains Pension & Rifle Fire Pension amounts (Status: Pending 2019 Actuarial Valuation Report in June 2019)

Vice President Weisbrod made a motion to authorize the Burning Mountains FPD and Rifle FPD pension actuarial study to include the benefits levels analysis for \$1,300.00 per pension plan for a total of \$2,600.00. Director Burris seconded the motion. The motion passed unanimously.

Director Burris made a motion to select the benefit level increases of 1.5%, 2.5%, and 3% under each actuarial study for the Burning Mountain FPD and Rifle FPD pensions. The motion was seconded by Secretary Marantino. Discussion ensued between Director Burris and Vice President Weisbrod on the reasoning behind the benefit levels of 1.5%, 2.5%, and 3%. The motion passed unanimously.

Strategic Planning (Status: Tentative March 2019 Presentation)

Fire Chief Callahan stated that the Strategic Planning report was being drafted and was close to being finalized. The goal was to bring the finalized report to the Board at the March meeting.

CPS Consulting - Wage Survey (Status: Final Report & Presentation March 2019)

Fire Chief Callahan stated that he met with CPS Consulting today. He stated they are working on a few adjustments and that a representative from CPS Consulting will present the Wage Survey report at the next Board meeting.

Director Burris made a motion to extend the Board of Directors meeting beyond 10:00 pm. Secretary Marantino seconded the motion. The motion passed unanimously.

STAFF REPORTS:

FIRE CHIEF CALLAHAN:

Fire Chief Callahan commended all line personnel of the District. As an update, the District is in the beginning stages of hiring two personnel to fill two vacancies. Director Burris had concerns of what specific positions were going to be filled, whether they encompassed Interfacility Transfer (IFT) positions. Division Chief Sackett and Division Chief Scott clarified that the hiring of two personnel was to bring the personnel level to a minimum of 39 and were not representative of IFTs. Director Burris asked if the two individuals who resigned received exit interviews. Division Chief Sackett confirmed their exit interviews were conducted. He also commented that wages and IFTs were a factor in their resignation as full time employees. Division Chief Sackett stated that the two personnel who resigned as full time are continuing with the District as part time personnel.

OPERATIONS DIVISION CHIEF SACKETT:

Vice President Weisbrod asked Division Chief Sackett if the crews were able to handle the increase in calls. Division Chief Sackett confirmed that the crews were handling the 911 calls fantastically and have provided excellent after-action reviews. Secretary Marantino asked if the crews did a follow up on the fatality in New Castle. Division Chief Sackett confirmed that multiple people have done a follow up.

EMS DIVISION CHIEF SCOTT:

Division Chief Scott apologized for not utilizing the new report format. The Board had no questions for EMS Division Chief Scott regarding his report.

PREVENTION DIVISION CHIEF MOON:

Prevention Division Chief Moon stated that the District received the sign board yesterday. Director Burris asked Division Chief Moon if he inspected the old school house. Division Chief Moon confirmed that he did inspect the old school house for three hours and was in the process of doing a number of reports. Fire Chief Callahan commented that Division Chief Moon has dedicated a large amount of time on the old school house case and appreciates his efforts.

WILDLAND DIVISION CHIEF PIGATI:

Wildland Division Chief Pigati had nothing to add to his written report. The Board had no questions for him.

IT DIRECTOR GREDIG:

It Director Gredig had nothing to add to his written report. The Board had no questions for him.

FINANCIAL MANAGER TILLMAN:

Financial Manager Tillman had nothing to add to her written report. The Board had no questions for her.

BOARD MEMBER COMMENTS:

Chairperson Lambert agreed with the comments made by the Board members. He thanked the District for putting in hard work over the last several months and also appreciated Fire Chief Callahan and Attorney Ross for helping the District.

Director Burris had no comment.

Treasurer Haderlie appreciated all the work and preparation that went into the meeting. She asked about what it would take to have the District present at the next State of Community Address.

Secretary Marantino thanked everyone for attending and appreciated the new formats and thorough information provided.

Vice President Weisbrod liked how the new formats highlighted and followed the District's mission statement.

ADJOURNMENT:

There being no other business to come before the Board, Chairperson Lambert adjourned the meeting at 10:23 pm.

APPROVAL

The foregoing Minutes, which has been approved by the affirmative majority vote of the Board of Directors of the Colorado River Fire Protection District, is a true and accurate record of the meeting held on the date stated above.

Date: 5/12/19



Date: 3/12/19


