



COLORADO RIVER FIRE RESCUE JOB ANNOUNCEMENT

POSITION: Entry and Lateral FF/EMT or FF/MEDIC

FILING DEADLINE: 1700 Hours on Monday, February 13, 2023

SALARY RANGE:

\$20.19-\$34.19 FF/MEDIC HOURLY

\$16.72-\$28.44 FF/EMT HOURLY

INTERVIEW DATE:

March 6-8 and March 9-10, 2023

SHIFT: 48-96 Shift Schedule/Rotation

APPLICATION PROCESS: CPAT, Written Exam through National Testing Network, Letter of Intent and Resume, Interviews.

Supplementary information must be emailed or mailed in hard copy and postmarked no later than 1700 Hours on Monday, February 13, 2023, to P.J. Tillman, 1850 Railroad Avenue, Rifle, CO 81650, or via email: pj.tillman@crfr.us

See below for further details on the application process.

DESCRIPTION OF POSITION

Under general supervision, a Firefighter EMT or Paramedic shall perform firefighting and emergency medical services at an EMT or Paramedic level required to protect life and/or property from the dangers of fire, medical emergency, hazardous materials, accidents, and natural or man-made disasters, using a variety of firefighting, emergency and medical procedures, techniques, and equipment. A Firefighter EMT or Firefighter Paramedic shall perform the duties of medical and non-medical necessary inter-facility calls under the direction of the shift supervisor. Firefighters are required to work 48-hour shifts, including weekends and holidays. During those shifts, Firefighters live and work in close quarters with other individuals and must work cooperatively with other members of his or her team.

CRFR is establishing a hiring list to hire three FTEs in 2023, and for future full-time FF/EMT and/or FF/MEDIC positions. Open positions will be filled, from the list, based on departmental need.

MINIMUM QUALIFICATIONS

The following eligibility requirements will be verified during a Background Investigation conducted for qualified candidates:

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|-------------------------------------|---|
| AGE | Applicants must be at least 18 years old at the time of application and time of appointment. |
| EDUCATION | Applicants must have a high school diploma, or equivalency certificate, to apply. |
| POSSESSION OF CERTIFICATIONS | <ol style="list-style-type: none">1. Possess and maintain a State of Colorado FFI Certification.2. Possess and maintain a State of Colorado Emergency Medical Technician Certification or Paramedic Certification by hire date.3. Possess and maintain a C.P.R. Certification.4. Possess and maintain Advanced Cardiac Life Support (ACLS) Certification if a Paramedic. |

5. Possess and maintain current Incident Qualification Card (Red Card) with arduous pack test level or obtain within six months of hire date.
6. Possess and maintain a State of Colorado Haz-Mat Operations Certification.

HOW TO APPLY

Step 1: Complete the written exam through National Testing Network no later than 17:00 hours on February 13, 2023.

Step 2: Complete and submit a Letter of Intent and Resume to CRFR by 17:00 hours on Monday, February 13, 2023. Submissions can be made via email to pj.tillman@crfr.us, or delivered in person or by mail delivery to P.J. Tillman at 1850 Railroad Avenue, Rifle, CO 81650.

Step 3: Panel interview tentatively scheduled on March 6-8, 2023

Step 4: Chief's interview tentatively scheduled on March 9-10, 2023

Step 5: Successful and qualified applicants that are not hired during the first round will be placed on a hiring list. This list will expire in May 2024.

BENEFITS

All full-time FF/EMT and FF/Medics employed by CRFR receive a comprehensive benefits package as outlined below:

Employer paid Medical, Dental, Vision Insurance:

100% Paid Employee Coverage

50% Paid Dependent Coverage

Employer paid Life (3x Annual Salary), and Short Term/Long Term Disability

FPPA Defined Benefit Pension Plan:

9.5% Employer Contribution / 12.0% Employee Contribution (2023)

3.4% Employer Paid Death & Disability Coverage

Accrued Paid Time Off

TRIAD Employee Assistance Program (Mental Health/Life Coaching/Financial/Legal)

Peer Support Program

Education Assistance.

DISCLOSURES

Colorado River Fire Rescue reserves the right to modify such benefits from time to time, in its sole discretion, and subject to applicable law.

CRFR is committed to equal employment opportunity and complies with federal and state equal employment opportunity and anti-discrimination laws.

Colorado River Fire Rescue anticipates filling at least three (3) positions in the year 2023.

With increased funding approved by District Property Owners in the 2021 Primary Election, CRFR will be up-staffing three (3) line personnel and increasing maximum staffing from 10 personnel to 11 personnel per shift.

Responses to emergency incidents have dramatically increased over the past five years, resulting in increased response times for critical emergencies throughout the district. CRFR responded to 2,640 emergency incidents in 2021, which is a 9.3% increase over 2020.

The candidate list will remain in effect for the next 12 months, as future openings are anticipated.

TIMELINE:

Job Posting Open: **Monday October 21, 2022**

Job Posting Closing: **Monday February 13, 2023**

National Testing Network test completed by: February 13, 2023

Oral Board Interviews: **March 6-8, 2023**

Chief Board Interviews: **March 9-10, 2023**

Job offers: **March 13-14, 2023**

Orientation: April 10-14, 2023 & April 17-21, 2023

Anticipated start date for hiring group: **April 24, 2023**

Please pay special attention to the requirements below:

Candidate Physical Ability Test (CPAT): Applicants must possess a valid CPAT at time of job offer.

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