



COLORADO RIVER FIRE RESCUE JOB ANNOUNCEMENT

POSITION: Recruit FF/EMT or FF/MEDIC

SALARY RANGE:

FF/EMT Recruit: \$17.19* Hourly, \$687.60 Weekly

FF/Medic Recruit: \$19.56* Hourly, \$782.40 Weekly

*Upon successful completion of academy and obtaining FF I & Hazmat certs, hourly rate will be recalculated to \$19.56/hr (EMT) & \$23.63/hr (Medic) to reflect a 48/96 shift work schedule with 243 hours of built-in OT and 2912 work hours annually (averaged between three shifts)

FILING DEADLINE: 17:00 Hours on Friday, December 22, 2023

INTERVIEW/SKILLS DATE:

January 15-19, 2024

SHIFT: 40-hour week during Fire Academy
48/96 Shift Schedule after completion

APPLICATION PROCESS: CPAT, Written Exam through National Testing Network, Letter of Intent and Resume, Interviews/Skills evaluation.

Supplementary information must be emailed or mailed in hard copy and postmarked no later than 17:00 Hours on Friday, December 22, 2023, to P.J. Tillman, 1850 Railroad Avenue, Rifle, CO 81650, or via email: pj.tillman@crfr.us

See below for further details on the application process.

DESCRIPTION OF POSITION

Under the general supervision of the Training Captain, a Recruit Firefighter/EMT or Firefighter/Paramedic shall perform the duties of a Cadet Firefighter through a Probationary 12-week Fire Academy where they will learn skills required to be successful at the position of Firefighter/EMT or Firefighter/Paramedic. Our Fire Academies are designed to meet the National Fire Protection Association (NFPA) standard 1001. Academy graduates receive the knowledge and skills to test for the following certifications: Pro Board or IFSAC, Hazardous Materials Operations, and Firefighter I. After completing the 12-week fire academy, the firefighter will be placed on a 48/96-hour shift schedule. The Probationary Recruit Firefighter will have six months from completing the academy to successfully obtain Pro Board or IFSAC Certifications in Hazardous Material Operations and Firefighter I. Once the candidate has obtained the above certification and has kept current with all other applicable job requirements, the Recruit Firefighter will be promoted to the Firefighter/EMT or Firefighter/Paramedic level.

MINIMUM QUALIFICATIONS

The following eligibility requirements will be verified during a Background Investigation conducted for qualified candidates:

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|-------------------------------------|---|
| AGE | Applicants must be at least 18 years old at the time of application. |
| EDUCATION | Applicants must have a high school diploma or equivalency certificate, to apply. |
| POSSESSION OF CERTIFICATIONS | <ol style="list-style-type: none">1. Have and maintain a current National Registry or Colorado EMT – -Basic or a National Registry or Colorado Paramedic. (Paramedic Preferred)2. Paramedics must have ACLS.3. Successfully complete the Candidate Physical Abilities Test (CPAT).4. Maintain a valid National Testing Network (NTN) FireTEAM test score**5. Have or be able to obtain a valid Colorado driver's license. Cannot be convicted of a crime that would affect your ability to certify with the National Registry of Emergency Medical Technicians (NREMT). |

HOW TO APPLY

Step 1: Complete the written exam through National Testing Network no later than 17:00 hours on December 22, 2023.

Step 2: Complete and submit a Resume to CRFR by 17:00 hours on Monday, February 19, 2024. Submissions can be made via email to pj.tillman@crfr.us, delivered in person, by mail delivery to P.J. Tillman at 1850 Railroad Avenue, Rifle, CO 81650.

Step 3: Panel interview/Skills evaluation tentatively scheduled on January 15-19, 2024.

Step 4: Chief's interview is tentatively scheduled on January 15-19, 2024.

Step 5: Successful and qualified applicants not hired during the first round will be placed on a hiring list. This list will expire in May 2025.

Step 6: Tentative start date for the Fire Academy is March 4, 2024.

BENEFITS

All full-time employees of CRFR receive a comprehensive benefits package as outlined below:

Employer paid Medical, Dental, and Vision
Insurance: 100% Paid Employee
Coverage
50% Paid Dependent Coverage

Employer-paid Life (3x Annual Salary) and Short Term/Long Term Disability

FPPA Defined Benefit Pension Plan:
10% Employer Contribution / 12.0% Employee Contribution 3.5%
Employer Paid Death & Disability Coverage

Accrued Paid Time Off

TRIAD Employee Assistance Program (Mental Health/Life Coaching/Financial/Legal)

Peer Support Program

Up to 100% paid Education Assistance.

DISCLOSURES

Colorado River Fire Rescue reserves the right to modify such benefits from time to time, in its sole discretion, and subject to applicable law.

CRFR is committed to equal employment opportunity and complies with federal and state equal employment opportunity and anti-discrimination laws.

Colorado River Fire Rescue anticipates filling at least six (6) positions in the year 2024.

With increased funding approved by District Property Owners in the 2021 Primary Election, CRFR will be up-staffing three (3) line personnel and increasing maximum staffing from 11 personnel to 12 personnel per shift.

Responses to emergency incidents have dramatically increased over the past five years, resulting in increased response times for critical emergencies throughout the district. CRFR responded to 2,766 emergency incidents in 2022, which is a 4.8% increase over 2021.

TIMELINE:

Job Posting Open: **Monday, September 18, 2023**

Job Posting Closing: **Friday, December 22, 2023**

National Testing Network test completed by: **December 22, 2023.**

CPAT Completion by: **January 12, 2024**

Oral Board Interviews/Skills Evaluation: **January 15-19, 2024**

Chief Board Interviews: **January 22-26, 2024**

Job offers: **February 26, 2024.**

Fire Academy Start Date: **April 1, 2024**

Anticipated Fire Academy completion date for hiring group: **July 1, 2024**

Please pay special attention to the requirements below:

Candidate Physical Ability Test (CPAT): Applicants must possess a valid CPAT by **January 12, 2024.**

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